

**Recruitment of Associate Professor or Assistant Professor in the Field Science
Center for Northern Biosphere, Hokkaido University**

December 22, 2023

Yoichiro Hoshino
Chair of the selection committee
Field Science Center for Northern
Biosphere
Hokkaido University

To whom it may concern,

Call for applicants

We invite applications for the position of Associate Professor or Assistant Professor for Agro-ecosystem Research Station, Field Science Center for Northern Biosphere (FSC), Hokkaido University (HU) as follows.

1. Job title: Associate Professor or Assistant Professor

2. Employment status: Tenure for Associate Professor.

For Assistant Professor, the term is five years. Reappointment screening will be conducted, and a successful employee can be reappointed once. In the case of reappointment, the additional term is 5 years, and the Assistant Professor can be promoted to Associate Professor if approved by the promotion screening within five years.

3. Department and Division (see Supplemental information 1)

Agro-ecosystem Research Station, FSC, HU

Division of Research and Education: Section of Agro-ecosystem Research

Graduate School: Course in Agro-ecosystem Science, Division of Biosphere Science, Graduate

School of Environmental Science, HU

Undergraduate School: Department of Animal Science, School of Agriculture, HU

4. Workplace

Experiment Farm or Shizunai Livestock Farm, Agro-ecosystem Research Station, HU

Experiment Farm: Kita 11, Nishi 10, Kita-ku, Sapporo 060-0811

Shizunai Livestock Farm: 111, Shizunaimisono, Shinhidaka 056-0141

5. Qualifications and requirements

- (1) Ph.D. at the time of appointment
- (2) Having honorable character and ability to educate and supervise students properly

- (3) Outstanding achievements, publications in the research field of livestock production system, and ability to expand research on innovative livestock production technology and international projects
- (4) Ability to contribute to education for undergraduate and graduate students in HU
- (5) Ability to contribute to the management of educational projects for students in other universities with effective use of the facilities
- (6) Strong motivation for education, research, and other duties related to managing the facilities in FSC. Cooperating and actively participating in the operation of the facility and the ability to work with technical staff to develop the facilities. Motivation for contributing to local communities through social education and public outreach programs
- (7) Ability to give lectures in the graduate and undergraduate courses both in Japanese and English languages

6. Desired start date: April 1, 2024, or the earliest date after it.

7. Probation period: Three months

8. Salary: The salary is determined in accordance with the regulations of HU.

9. Working forms: Discretionary labor system for professional work (The working hours for a day is deemed as 7 hours and 45 minutes.)

10. Health insurances and pension: The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance

11. Name of recruiting institution: Hokkaido University

12. Measures to prevent second-hand smoke: Smoking in designated areas only

13. Application materials

- (1) One copy of Curriculum Vitae

*Free format with an attached photo taken within six months, academic history, degree, qualifications, record of awards and employment history

*Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecturer, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of your employment history

- (2) One copy of publication lists (see Supplemental information 3)

List the publications classified by Articles in peer-reviewed journals, PhD thesis, books, reviews and other publications (non peer-reviewed materials), and other achievements including symposia organized, professional committees and service, invited speeches, awards, grants and experience of education

- (3) One copy of summary of past activities for research, education and public outreach (about 1,000 words)
- (4) One copy of motivation statements of research and education goals upon appointment, especially for commitment in FSC (about 1,000 words)
- (5) A list of two reference persons and contact information (i.e., names, affiliations, positions and e-mail addresses)
- *No need to contact them from applicant in advance
- (6) Copies of 5 major publications

14. Application deadline: January 31 (Wednesday), 2024 (JST)

*The deadline must be strictly observed.

15. Application address

HR Department, Field Science Center for Northern Biosphere, Hokkaido University, Kita 11 Nishi 10, Kita-ku, Sapporo, Hokkaido, 060-0811, Japan

*All documents must be submitted by registered mail to the address described above. Please write “Application for Associate Professor or Assistant Professor in Agro-ecosystem Research Section” in red font on the front of the envelope. Submitted documents will not be returned to the applicant.

*Email application with attached PDF files is also acceptable to syomu AT fsc.hokudai.ac.jp (replace AT with @). Please put “Application for Associate Professor or Assistant Professor in Agro-ecosystem Research Section” in the subject of the email.

16. Selectin process

Screening of application materials. Applicants may be asked to visit HU for an interview and presentation by the selection committee. In the event that an interview is required, the applicants are responsible for any travel expenditures. Internet interview might be applied in a certain case.

17. Contact

Prof. Yoichiro Hoshino (hoshino AT fsc.hokudai.ac.jp; replace AT with @)

Agro-ecosystem Research Station, Field Science Center for Northern Biosphere, Hokkaido University

Hokkaido University is actively promoting both education and research activities under the concept of advancing diversity and inclusion. In addition, Hokkaido University is actively supporting to realize a well work-life-balance and is providing ideal environments for those people who would like to show their full potentials. The detail of the activity in Hokkaido University can be found in the following URL <https://diversity.synfoster.hokudai.ac.jp/statement/>

Supplemental information

(1) FSC, HU consists of the Experimental Forests, Livestock Farm, Experiment Farm, Botanic Garden and Marine and Freshwater Stations. Faculty members belong to three stations such as the Forest Research Station, the Agro-ecosystem Research Station (this recruitment), and the Aquatic Research Station and

have responsibility for managements of the facilities. Education and Research Division has four sections: Forest Research, Agro-Ecosystem Research, Aquatic Research, and Integrated Research. Further information can be found at the following URL:

https://www.fsc.hokudai.ac.jp/home_en/

(2) For more information on the Graduate School of Environmental Science, please visit the website (<https://www.ees.hokudai.ac.jp/?lang=en>).

(3) Please download the format of the list of publications from the following URL:

<https://www.fsc.hokudai.ac.jp/recruit/>

Other formats are also acceptable as long as they contain all the necessary information.