

**Recruitment of Associate or Assistant Professor in the Field Science Center for Northern Biosphere, Hokkaido University**

April 24, 2020

Hideaki Shibata  
Chair of the selection committee  
Field Science Center for Northern  
Biosphere  
Hokkaido University

To whom it may concern,

Call for applicants

We invite applications for the position of Professor for Forest Research Station, Field Science Center for Northern Biosphere (FSC), Hokkaido University (HU) as follows.

- 1. Job title:** Associate or Assistant Professor
- 2. Employment status:** Tenure for Associate Professor. Term of Assistant Professor is five years, and the Assistant Professor can promote to Associate Professor if approved by the promotion screening within five years.
- 3. Department and division**  
Forest Research Station, FSC, HU  
Division of Research and Education: Section of Ecosystem Conservation  
Graduate School: Course in Forest Field Science, Division of Biosphere Science, Graduate School of HU
- 4. Work place:** Either of the following work place in Forest Research Station, FSC, HU  
Nayoro Research Office | 250 Tokuda, Nayoro 096-0071  
Sapporo Research Office | N9 W9, Kita-ku, Sapporo 060-0809  
Teshio experimental forest | 131 Aza-Toikanbetsu, Horonobe, Teshio 098-2943  
Nakagawa experimental forest | 483 Aza-Otoineppu, Otoineppu, Nakagawa 098-2501  
Uryu experimental forest | Aza-Moshiri, Horokanai, Uryu 074-0741

Tomakomai experimental forest | Aza-Takaoka, Tomakomai 053-0035

Wakayama experimental forest | 559 Hirai, Kozagawa, Higashimuro, 649-4563

**5. Qualifications and requirements**

- (1) PhD at the time of appointment
- (2) Outstanding achievements and publications in research in forests. The coverage of research topics is wide. For example, researcher investigating various components and levels of forest ecosystems, their usage and/or conservations etc. are eligible to apply (i.e., researcher of not only ecology, forest science and environmental science, but also novel or interdisciplinary discipline is welcomed).
- (3) Ability to promote research and education programs in Forest Research Station by collaborating technical staffs.
- (4) Ability in contributing to education for undergraduate and graduate students and public outreach program for local communities.
- (5) Ability to manage facilities and research field of Forest Research Station. Ability to arrange research and education activity, public outreach, communications with local communities and dairy life in rural area.
- (6) Ability to give lectures in the graduate and undergraduate courses both in Japanese and English languages

**6. Desired start date:** November 1, 2020 or the earliest date after it.

**7. Probation period:** three months

**8. Salary:** The salary is determined in accordance with the regulations of Hokkaido University

**9. Working forms:** Discretionary labor system for professional work (The working hours for a day is deemed as 7 hours and 45 minutes)

**10. Health insurances and pension:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance

**11. Name of recruiting institution:** Hokkaido University

## 12. Application materials

- (1) One copy of Curriculum Vitae (with photo within six months)  
\*Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecture, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of your employment history
- (2) One copy of Publication lists (Refer the Supplemental information (3))  
List the publications classified by Articles in peer-reviewed journals, PhD thesis, Books, Review papers and Other publications (non peer-reviewed materials).
- (3) Six copies of major publications (< 5 papers)
- (4) One copy of Summary of past activities for research, education and public outreach (< about 1,000 words)
- (5) One copy of Motivation statements for application (< about 1,000 words)  
Statements of research and education and management commitments for FSC and Forest Research Station upon appointment
- (6) A list of two reference persons and contact information (i.e., names, affiliations, positions and e-mail addresses)  
\*No need to contact them from applicant in advance

## 13. Application deadline: June 30, 2020 (JST)

\*The deadline must be strictly observed.

## 14. Application address

Mr. Takayuki Suzuki (HR Department), Field Science Center for Northern Biosphere, Hokkaido University, Kita 11 Nishi 10, Kita-ku, Sapporo, Hokkaido, 060-0811, Japan

\*All documents must be submitted by registered mail to the address described above. Please write "Application for Associate or Assistant Professor in Ecosystem Conservation" in red font on the front of the envelope. Submitted documents will not be returned to the applicant.

\* Email application with attached PDF files are also acceptable to tk-szk@jimuhokudai.ac.jp. Please put "Application for Associate or Assistant Professor in Ecosystem Conservation" in the subject of the Email.

15. **Selectin process:** Screening of application materials. Applicants may be asked to visit HU for an interview and presentation by the selection committee. In the event that an interview is required, the applicants are responsible for any travel expenditures. Internet interview might be applied in a certain case.

## 16. Contact

Prof. Hideaki Shibata (shiba@fsc.hokudai.ac.jp)

Forest Research Station, Field Science Center for Northern Biosphere, Hokkaido University

At Hokkaido University, we are actively promoting both education and research activities while relying on diverse human resources and gender-equality. Therefore, we explicitly invite women qualified in research field to apply. We are also actively supporting a satisfying work-life-balance and are thus creating ideal environments for people to reach their full potentials.

### Supplemental information

- (1) FSC, HU consists of the Experimental Forests, Livestock Farm, Experiment Farm, Botanic Garden, and Marine Stations. Faculty members belong to three Stations such as the Forest Research Station, the Agro-ecosystem Research Station, and the Aquatic Research Station and have responsibility for managements of the facilities. Education and Research Division has six sections: Bio-resource Development, Ecosystem Conservation, Sustainable Bio-production, Biodiversity, Ecosystem Function, and Population and Community Ecology. Further information for FSC and Forest Research Station can be found at <https://www.fsc.hokudai.ac.jp/>
- (2) The recruited position is in charge of education for Course in Forest Field Science, Division of Biosphere Science, Graduate School of Environmental Science, Hokkaido University. Further information of the graduate school can be found at <https://www.ees.hokudai.ac.jp/>
- (3) Please download the format of the list of publications from the following URL:  
<https://www.fsc.hokudai.ac.jp/recruit/>